



JOB ANNOUNCEMENT

SENIOR SOCIAL CONSULTANT

Atacama Consulting is a leading environmental and social advisory firm based in Kampala, Uganda, East Africa. The firm was established in 2005 and it has since provided its services to numerous clients in both the private and public sectors. In its quest to continue providing sustainable client-centric solutions, the firm wishes to recruit a senior sociologist in its social and policy unit.

Role: Senior Sociologist, Social and Policy Unit

Job Grade: ATCM_C4

Qualifications, Experience and Skills required

- Master's degree in a socio-economic-related field.
- At least 5-7 years of consistent work experience in social and economic development activities and preferably in a development advisory services consulting setting.
- Strong understanding of socio-economic assessments and policy analysis.
- Strong leadership, management, communication and people management skills.
- Ability to work with a multi-disciplinary team.
- Experience in operational planning and implementation of social and economic development projects.
- Ability to think critically and analytically.
- Demonstrated ability in preparing high-quality reports, budgets and workplans.
- A team player, organised, consistent, hands-on, and with demonstrated capacity to work under pressure.
- Strong business development acumen and competence in proposal preparation.
- Flexible with extended fieldwork schedules.

Key Job Roles

- Provide technical advice and guidance on matters pertaining to social and economic aspects of the firm's projects.
- Be responsible for the review and in particular, Quality Assurance and Quality Control of all deliverables generated in the Social and Policy Unit.
- Supervise and provide guidance to junior staff and interns.
- Provide project progress reports on the projects under the Unit.
- Ensure timely project delivery and provide the necessary troubleshooting to keep project implementation on schedule and within budget for all projects under the Unit.



- Put together high-performance teams to execute projects within the Unit.
- Participate in the firm's annual budgeting/planning process.
- Ensure effective management of all sub-consultants and sub-contractors on the respective projects within the Unit.
- Ensure that the business targets attributed to the Social & Policy Unit's project service offerings are realised.
- Take proactive steps to source for business opportunities in all the sectors that the firm has identified as focus areas for its service offerings.

How to Apply

Applications will be treated on a first-come, first-served basis. Applicants should send the following requirements via email (admin@atacama.co.ug):

- Updated CV with complete contact information (cellphone number required), including two work-related references;
- Application letter stating why they are interested in the position; and
- A scan of their National Identity (ID) card.

Please submit your application no later than 5:00 PM on Thursday 31st March 2022. Only short-listed candidates will be contacted for the interviews.